							Appendix 1
Department	Strategic Purpose	Description of Pressure	2019-20 £'000	2020-21 £'000	2021-22 £'000	2022-23 £'000	Comments
Business Transformation	Enabling	Occupational Health Budget	15	15	15	15	To increase the level of occupational health support to previous budget level to ensure staff are supported in their health and well being.
Legal & Democratic Services	Enabling	Increase of Election costs for RBC	28	0	0	28	To provide the additional funding required to undertake a standalone Borough election . A budget increase would not be required in 2020 as there are PCC elections to share the cost. A budget is not required in 2021 as there are only County Elections. A budget increase may not be required in 2022 as this is the next scheduled Parliamentary Election, however this will need to be reviewed if a Parliamentary Election is held in the intervening period.
Environmental Services	Keep my place safe and looking good	Reline of second cremator	40	0	0	0	Reline of second cremator required to maintain service.
Housing General Fund	Help me to find somewhere to live in my locality	Increase in out of hours standby allowance	6	6	6	6	Increase in out of hours standby allowance.
Housing General Fund	Help me to find somewhere to live in my locality	Increase in furniture equipment costs related to additional units above	1	1	1	1	Increase in furniture equipment costs related to additional units above.
Housing General Fund	Help me to find somewhere to live in my locality	Two fixed term posts funded from Flexible Homeless Support Grant	60	60	0	0	Two fixed term posts funded from Flexible Homeless Support Grant.
Housing General Fund	Help me to find somewhere to live in my locality	Additional rent deposits budget based on current trends and increased contribution to Redditch Nightstop - funded from FHSG	62	44	44	44	Additional rent deposits budget based on current trends and increased contribution to Redditch Nightstop - funded from FHSG.
Housing General Fund	Help me to find somewhere to live in my locality	Additional B&B budget due to increased levels of homelessness cases - mostly offset by increase in rents charged	5	5	5	5	Additional B&B budget due to increased levels of homelessness cases - mostly offset by increase in rents charged.
Housing General Fund	Help me to find somewhere to live in my locality	Additional removals/storage budget related to line above	6	6	6	6	Additional removals/storage budget related to line above.
Corporate Services	Enabling	Contribution to the Birmingham Local Enterprise Partnership	150	150	150	150	Potential Contribution to the Birmingham Local Enterprise Partnership - covered by additional business rates received through the Worcestershire Business Rates pilot scheme as it was agreed there would be no detriment to Redditch in joining the worcestershire pool.
TOTAL			373	287	227	255	

Department	Strategic Purpose	Description of revenue bid	2019-20 £'000	2020-21 £'000	2021-22 £'000	2022-23 £'000	Comments
Business Transformation	Enabling	Legal advice specific to employment Law	10	10	10	10	To ensure the Council can draw on specific employment law advice for complex cases when required.
Business Transformation	Enabling	Automation Resource	15	15	15	15	To support the automation of processing and system functionality to enhance efficiency.
Legal & Democratic Services	Enabling	Members remuneration increase	51	51	51	51	Cost reflects additional funding required should members approve the remuneration.
Leisure and Cultural services	Provide me with good thinkgs to see, do and visit. Keep my place safe and lookingo good	Parks and green spaces - 1 x post for Modern Apprenticeships within the parks and green space team to provide additional support in maintained the premier parks and gardens across Redditch (Arrow Valley Country Park and Morton Stanley Park).	8	8	0	0	Apprenticeships for Leisure's Parks and Green Space team were approved by management within the restructure in September 2017. However, budget is required as a revenue bid to suport this important apprenticeship post. The additional support will help provide a quality green space and inspection team for AVCP and MS parks and play areas.
Leisure and Cultural services	Provide me with good thinkgs to see, do and visit. Keep my place safe and lookingo good	Chrismas lights	20	0	0	0	To help fund the Redditch Christmas Lights.
Environmental Services	Keep my place safe & looking good	Staffing increases	80	80	80	80	Net impact of additional staff and resources required for the Business Case re waste collection.
TOTAL			184	164	156	156	

SAVINGS & ADDITIONAL INCOME - RBC

Appendix 3

Department	Strategic Purpose	2019-20 £'000	2020-21 £'000	2021-22 £'000	2022-23 £'000	Comments	
Community Services	Help me live my life independently	-90	-90	-90	-90	Lifeline - Additional Income from Cannock Chase contract	
Community Services	Help me live my life independently	-30	-30	-30	-30	Lifeline - Additional Income from Cannock Chase contract - SLA	
Community Services	Help me live my life independently	-20	-20	-20	-20	Reduction in budget following changes to the Grants to Voluntary Bodies scheme	
Corporate Services	Enabling	-54	-54	-54	-54	Print contract savings realised	
Corporate Services	Enabling	-2	-2	-2	-2	Savings realised on supplies and services	
Corporate Services	Enabling	-1	-1	-1	-1	Savings realised on supplies and services	
Corporate Services	Enabling	-1	-1	-1	-1	Savings realised on supplies and services	
Corporate Services	Enabling	-84	-84	-84	-84	10 year pension liability from 2008 restructure	
Corporate Services	Enabling	-206	-205	-209	-179	Vacancy management saving to capture savings from vacant posts	
Customer Access & Financial Support	Enabling	-13	-13	-13	-13	Review of Business Rate budgets	
Customer Access & Financial Support	Help me be financially independent	-40	0	0	0	Benefits - recharge for locality officer	
Customer Access & Financial Support	Help me run a successful business	-58	-58	-58	-58	Property - Additional rental income from all commercial units	
Customer Access & Financial Support	Help me be financially independent	-4	-4	-4	-4	Review of Audit budgets	
Customer Access & Financial Support	Help me be financially independent	-3	-3	-3	-3	Review of Audit budgets	
Customer Access & Financial Support	Help me be financially independent	-14	-14	-14	-14	Review of Audit budgets	
Environmental Services	Keep my place safe and looking good	-32	-32	-32	-32	Income from increased cremation fees	
Environmental Services	Keep my place safe and looking good	-10	-10	-10	-10	Review of general budgets	
Legal and Democratic	Help me find somewhere to live in my locality	-1	-1	-1	-1	Land charges	
Legal and Democratic	Enabling	-5	-5	-5	-5	Income for work from Rubicon Leisure	
Leisure and Cultural Services	enabling	-38	0	0	0	Reduction in forecast for ongoing systems implementation	
Regulatory Client	Help me run a successful business	-3	-3	-3	-3	Additional Income	
Regulatory Client	Help me run a successful business	-10	-10	-10	-10	Additional Income	
Parenting & Family Support	help me live my life independently (incl health & activity)	-16	0	0	0	Additional year of management fee	
Housing General Fund	Help me to find somewhere to live in my locality	-5	-5	-5	-5	Accumulation of minor reductions in various budget lines	
Housing General Fund	Help me to find somewhere to live in my locality	-11	-11	-11	-11	Reduction in crash pad costs	
Housing General Fund	Help me to find somewhere to live in my locality	0	-2	-3	-3	Potential savings due to new system procurement	
Housing General Fund	Help me to find somewhere to live in my locality	-193	0	0	0	Flexible Homelessness Support Grant awarded for 2019/20	
Housing General Fund	Help me to find somewhere to live in my locality	-2	-2	-2	-2	Public liability insurance budget removed as not applicable	
TOTAL		-946	-660	-665	-635		

			CAPITAL IMPLICATIONS				
Department	Strategic Purpose	Funding Source i.e. Grant, Borrowing, Reserve, S105	2019-20 £	2020-21 £	2021-22 £	2022-23 £	Commentary (link to priorities etc)
Environmental Services	Keep my place safe and looking good	capital receipts/Borrowing	0	0	0	1,351,700	Fleet Replacement Programme
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	79,686	0	0	0	Proposal to replace existing toddler/junior play area, using S106 Play contribution, with a destination play facility to provide a greater attraction for people to see do and visit in Morton Stanley Park
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	25,633	0	0	0	Propsoal to improve hard and soft landscaping areas within Morton Stanley Park using S106 open space contribution to improve the existing infrastructure within this premier park
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	98,535	0	0	0	Proposal for Sports Pitch improvement works using S106 contribution for Sports Facility improvement at Morton Stanley Park to provide quality pitches for use by the junior club
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	17,470	0	0	0	Proposals to support Redditch Cricket Club improvement works using S106 funding for Sport within the local area to enhance the clubs facilities.
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	333,403	0	0	0	Proposal to use S106 Contribution for improvements to Morton Stanley Park. This contribution will support other enhacement projects within Morton Stanley on Junior / toddler Play Areas, Open Space Infrastructure and access routes and Sports Provision.
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	60,606	0	0	0	proposal for S106 funding specifically for Pumptrack in AVCP. This funding will be used to re-create the former pumptrack at AV South tp provide a free of charge facility for use by the community
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	17,271	0	0	0	Proposal forS106 funding specifically for 'green car parking' improvements at AV South to enhance and imrprove existing provision to support the sports provision in this location.
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	21,500	0	0	0	Proposal to use S106 funding specifically for Hedgerow restoration and hedgelaying with associated fencing and gates at Arrow Valley Park SHM and Arrow Valley Park North

				CAPITAL IMP	PLICATIONS		
Department	Department Strategic Purpose Funding Source i.e. Grant, Borrowing, Reserve, S105		2019-20 £	2020-21 £	2021-22 £	2022-23 £	Commentary (link to priorities etc)
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	146,590	0	0	0	Proposal to use S106 funding specifically for Grassland habitat restoration, recreation and monitoring at Arrow Valley Park and/or Morton Stanley Park
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	17,419	0	0	0	Propsosal to use S106 funding specifically for Abbey Stadium sports facilities enhancments. This contribition to be allocated to Rubicon Leisure to use as per S106 agreement terms
Leisure & Cultural Services	Provide Good things for me to see, do and visit	S106 Funding	51,248	0	0	0	Propsosal to use S106 funding specifically for Forge Mill and Bordesley Abbey play and open space enhancments. This contribition to be allocated to Rubicon Leisure to use as per S106 agreement terms
Leisure & Cultural Services	Provide Good things for me to see, do and visit	capital receipts/Borrowing	26,000	0	0	0	Officers request funding for pathway maintenance works following risk inspections and records. Pathway maintenance to ensure health and safety of users is maintained
North Worcestershire Water Management	Comply with recommendations of 2014 RoSPA report which were subsequently adopted into the Councils Water Safety Policy	capital receipts/Borrowing	180,000	0	0		Total project cost £375k Funding Secured £80k Match Funding Applied for £110k Capital Cost to RBC £180k Capital can be spread across 19/20 and 20/21 FY but depends on delivery of works.
Community Services	Help me live my life independently	DFG Grant	800,000	0	0	0	Disabled Facilities Grants

1,875,361

0 1,351,700

TOTAL